



CA NOW PAC

2026

ENDORSEMENT QUESTIONNAIRE

CA NOW PAC 2026 Endorsement Questionnaire

Thank you for your interest in being considered for an endorsement by the California National Organization for Women Political Action Committee (CA NOW PAC). Please complete this questionnaire and email it to president@canow.org.

CA NOW PAC advocates for uncompromising feminists and endorses candidates that **actively support:**

- Abortion access and reproductive rights
- Economic justice
- Ending violence against women
- Racial justice
- Constitutional equality
- LGBTQ+ rights

Please contact CA NOW PAC at president@canow.org for further information or questions.

For **local and state candidates**, CA NOW PAC will receive the *CA NOW Endorsement Questionnaire* completed information, may request a video or forum interview, and then decide on endorsement. We will notify candidates once the committee decides.

For **federal candidates**, CA NOW will take the initial interview via the *CA NOW Endorsement Questionnaire*, may conduct a video interview, make endorsement recommendations, and then forward all materials to our National NOW PAC director. National NOW PAC will decide on the endorsement and send notification details directly to the candidate

General Questions

NAME:

ADDRESS:

PHONE:

OCCUPATION:

POLITICAL PARTY:

1. What office is being sought? (Include district number and whether this would be a state or federal level if applicable)

2. Have you sought public office in the past? YES NO

If yes, what position and when:

3. Did you have current or past endorsements? YES NO

If yes, please list here:

4. Are you currently working with other feminist organizations? YES NO

If yes, please list here:

5. Are you running against an incumbent? YES NO

If yes, please list here:

6. Tell us about your history with NOW or how you heard about NOW:

Position Questions

1. We focus on dismantling the barriers to equality and justice imposed by structural racism, particularly those that inflict a double burden of race and sex discrimination on Black, Indigenous, and People of Color (BIPOC) women and girls. How would you support this principle?

Please Explain:

2. The Equal Right Amendment (ERA) would guard against any rollbacks of women's rights by legislation or court cases that are often politically motivated. Do you support the publishing of the ERA into the Constitution?

Please Explain:

3. Do you believe women have a right to complete reproductive health care, including prenatal, maternity, contraceptive, and abortion services?

SUPPORT OPPOSE

Please Explain:

4. Do you think employers should be able to exclude contraceptive coverage from employees' health insurance policies due to a religious or moral objection to this coverage?

Please Explain:

5. Do you believe public and private employers should pay men and women an equal wage or equal work?

Please Explain:

6. Do you believe public and private employers should pay a living wage to all workers?

Please Explain:

7. We assert the right of LGBTQIA+ individuals to live their lives with dignity and security and marriage equality for all. How do you support this tenet?

Please Explain:

8. What is your stance on local law enforcement working to support U.S. Immigration and Customs Enforcement?

9. Many Americans live in states where a convicted felon, domestic abuser, or fugitive can skip a background check by finding an unlicensed seller at a gun show or online. Do you support stricter controls for these scenarios?

SUPPORT OPPOSE

Please Explain:

10. Should an employer or service provider, i.e. digital menstrual trackers, be able to disclose personal information if requested?

Please Explain:

11. Should local leaders have a role in ensuring that local police, prosecutors, and judges adequately enforce laws or take steps within their respective powers against domestic violence, sexual assault, and other forms of violence against women?

SUPPORT OPPOSE UNDECIDED

Please Explain:

12. Should public school boards and cities have a right to ban books from the curriculum and remove them from libraries?

Please Explain:

13. Should a school have the right or duty to report gender identity to parents or guardians?

SUPPORT OPPOSE UNDECIDED

Please Explain:

14. What is your stance on sanctuary city laws?

ALL CANDIDATES PLEASE ANSWER:

Please include any additional information that you believe should be considered by this chapter in its endorsement process:

SIGNATURE:

DATE:

Please send this completed questionnaire, include your biography and email to:
president@canow.org.